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Attorneys for Plaintiffs and Opt-In Plaintiffs

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF OREGON
PORTLAND DIVISION

KELLY CAHILL, SARA JOHNSTON,
LINDSAY ELIZABETH, AND HEATHER
HENDER, individually and on behalf of
others similarly situated,

Plaintiffs,

v.

NIKE, INC., an Oregon Corporation,

Defendant.

Case No. 3:18-cv-01477-JR

**CONSENT TO BECOME PARTY
PLAINTIFF IN
COLLECTIVE ACTION UNDER 29
U.S.C. § 216(b)**

1. I, Cindy Lea Linebaugh, consent to be a party plaintiff in the above-listed action under 29 U.S.C. § 216(b), and agree to be bound by any settlement or judgment of the Court in the action.

2. I have worked for Defendant Nike, Inc. in and around Beaverton, Oregon from June 2011 to the present.

3. From 2008 to 2011, I worked as a contractor for Nike through its vendor RTC, Inc.

4. In June 2011, I accepted a full-time position with Nike as a Product Manager.

5. In August 2017, during the annual review process I received a 2.5% pay raise. In October 2018, two months after this lawsuit was filed, I suddenly received a 9% pay raise. This seemed unusual to me because it was off-cycle, my duties did not change, and I did not take on additional responsibilities to receive the pay raise. After I received the pay raise, I mentioned it to a manager and her response implied that at least one male counterpart on my team, who performed substantially similar work, had been paid more than me for "awhile now."

6. I authorize Plaintiffs' counsel to file this consent with the Clerk of the Court.

7. Upon consideration of my rights with respect to my legal representation, I hereby authorize the named Plaintiffs' counsel (Goldstein, Borgen, Dardarian & Ho; Ackermann & Tilajef PC; India Lin Bodien Law; and Markowitz Herbold PC) to make decisions with respect to the conduct and handling of this action, including the settlement thereof, as they deem appropriate or necessary.

Please type or print in ink the following:

Name: Cindy Lea Linebaugh

Address: [REDACTED]

Email: [REDACTED]

Tel: [REDACTED]

Date: 03/18/2019

Cindy Lea Linebaugh

Signature